



Missouri
Department of
Natural Resources



Memorandum of Agreement

Between

**U. S. Environmental Protection Agency and the Missouri Department of Natural Resources
Regarding**

Performance Track and the Missouri Environmental Management Partnership

We at the U.S. Environmental Protection Agency (USEPA) and the Missouri Department of Natural Resources (MoDNR) share a commitment to promote and reward environmental leadership in the protection of air, water, and land. To that end, USEPA created the Performance Track program and MoDNR created the Missouri Environmental Management Partnership (MEMP). These voluntary performance-based programs, though different in scope and approach, encourage program members to focus on issues important to their communities, to take a creative approach to solving local problems, and to employ partnerships and networking with neighborhood citizens to achieve environmental goals.

As each agency believes that Performance Track and MEMP are good for Missouri's environment and its citizens, together we have a stake in the successes of the other's efforts. To that end, it is apparent that we can achieve more by working together than by pursuing our goals independently. Coordinating these efforts will enable us to increase the efficiency and effectiveness of our programs in Missouri as we meet the opportunities to encourage business and industry to commit to practices that yield results beyond compliance and seek a higher level of environmental protection.

1. General Provisions

Through this Memorandum of Agreement, USEPA and MoDNR commit to creating the best value for our customers; reducing the resource requirements of both the USEPA and MoDNR staff and the administrative burden of member organizations; creating the greatest amount of incentives, flexibility, and recognition for program members; and reinforcing and encouraging continual improvement in environmental performance. While each program will maintain its independence, USEPA and MoDNR agree to:

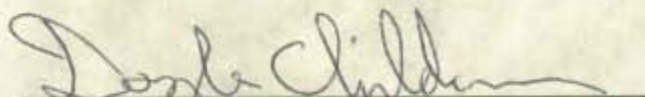
- a. Coordinate the application processes of Performance Track and MEMP so eligible applicants may choose to apply to either or both programs, as appropriate.
- b. Work with each other and facilities to identify ways to streamline and facilitate the application process for both programs.
- c. Provide to eligible facilities the assistance necessary to apply and be evaluated expeditiously for acceptance into either program.

- d. Develop and implement incentives that reduce program members' administrative burdens and financial costs, where feasible, in recognition of their attainment of high levels of performance and consistent achievement of regulatory compliance.
- e. Identify and share opportunities to use innovative methods to comply with existing regulations, and work cooperatively to implement them.
- f. Coordinate the delivery of incentives to achieve the maximum environmental benefit, minimize transaction costs, and provide clarity regarding all aspects of incentives.
- g. Identify in each agency a high level point of contact to facilitate policy issues and to coordinate program implementation issues.
- h. Share marketing tools and coordinate recruiting and recognition events.
- i. Communicate to stakeholders and the general public the measurable environmental results achieved by Performance Track and MEMP.
- j. Seek opportunities for shared staff training.
- k. Provide a representative to serve in a non-voting and non-managerial capacity on the partnering agency's program steering committee or equivalent planning body.

2. Future Commitment

The General Commitments describe the first of many steps we at EPA and MoDNR will take to encourage and foster EMS's in Missouri and recognize program members for their leadership in environmental protection. EPA and MoDNR will continue to pursue these and other actions together to enhance our programs. We will continue to look for additional ways to improve and coordinate our programs so that program members and the environment benefit.

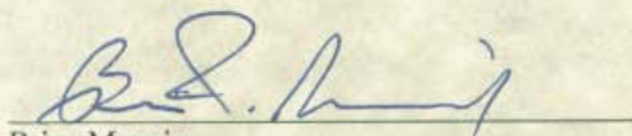
This Memorandum of Agreement is entered into this 12th day of April, 2006, and remains in effect unless amended by mutual consent.



Doyle Childers
Director
Missouri Department of Natural Resources



James B. Gulliford
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Brian Mannix
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